

- 1.) Change the preamble to read as the Mission statement and move the current preamble line items to #2 as “Statement of Faith”
- 2.) 2.12 -Church Cooperation line, now in the statement of faith items, remove “best”
- 3.) 3.2.2 Change “uses” to “allows”. Also remove “Elders, Deacons”
- 4.) 4.4.1. Omit Non-Resident Members
- 5.) 5. Remove/Strike “Selection of”
- 6.) **5.4 Insertion of; Suspension of a Pastor or other Paid Leadership Staff
- 7.) 5.4.1 If the Board of Elders or the Board of Trustees learns of conduct of a Pastor or other paid leadership staff that requires immediate action, that board shall inform the other board. Such conduct includes alleged, criminal activity, conduct unbecoming of Pastoral or paid leadership staff, or noncompliance of FBC church constitution, pre-amble and/or church covenant. A determination shall be made if the conduct warrants suspension. The pastor or other paid leadership staff shall be informed of such suspension in writing and in person by the Chairman of the Board of Elders and/or Chairman of the Board of Trustees.
- 8.) NOTE: Old wording of this next section (previously 5.4) was omitted..new wording is as follows:
 - 5.5 Ending the Term of a Pastor or Paid Leadership Staff may end with:
 - 5.5.1 Voluntary resignation, done, given or acting of ones own free will.
 - 5.5.2 Termination. The board of Elders, with the consent of the Board of Trustees, may present a recommendation of termination to the congregation. A three fourths vote of the members present and voting at a called business meeting shall be required to terminate a Pastor or other paid leadership staff. Notice of such meeting and its purpose shall be read from the pulpit the two preceding Sundays.
 - 5.5.3 In the event of either a resignation or termination, the severance shall be recommended by Elder and Trustee Boards, to be presented to the congregation for approval at a called or regular business meeting.
- 9.) 7.1.2 Add (s) to Usher
- 10.) 7.1.5.4 A. Change “or” to “of”
- 11.) 8.2.7 Remove “denominational” and “and any others”
- 12.) 8.4.2 Remove “each month”
- 13.) Insertion of 9.2.4.7 The Board of Elders shall consider difficulties of employment of a Pastor or other paid leadership staff. These difficulties include, but are not limited to, shortfalls of job description, poor performance reviews, and conflicts with other staff or church members. The Elders shall offer counsel with the Pastor or other paid leadership staff and offer suggestions and/or a course of action to reconcile the difficulty. If at any time during the counseling or prescribed course of action the Pastor or other paid leadership staff decides to resign, he/she must affirm in writing such resignation is voluntary. If the time comes when the Elders determine the stated difficulty is not going to be resolved, they shall submit their findings to the Board of Trustees. This does not preclude 11.4.4.
- 14.) 9.4.11. added: “when memorial donations of \$500 or more are received, the Trustees will contact the immediate family to determine how to best honor the individual for whom the donation was made.”
- 15.) Insertion of 9.4.14 The Board of Trustees shall hear reports of employment difficulties of the Pastor or other paid leadership staff from the Board of Elders. They

shall vote with the Elders on a recommended course of action. This does not preclude 11.4.4.

16.) 9.5.5.2 Change “concerns” to “requests”

17.) 9.5.6 Remove “monthly” and add “unless suspended per 9.5.8”

18.) Insertion of 9.5.8 In the event of a suspension that would require a change in budget, such suspension must be approved by the congregation in a business meeting.

19.) 10.2.1 The staff Relations Committee shall consist of up to six members, one each appointed by and from the Board of Elders, the Board of Deacons and the Board of Trustees, respectively, as well as up to 3 at large members approved annually by the Deacon Board.

20.) **Omit 10.2.2

21.) 10.2.3 becomes 10.2.2 & Changed “pastoral staff” to “paid staff.”

22.) 10.2.2 will read as follows: The committee shall foster the well-being of the paid staff. The committee will lead the congregation in showing appreciation for the work of the paid staff. It shall assist in the orientation of the new staff members to the church and community. The Committee shall meet regularly once each month and call additional meetings as needed.

23.) **10.4. Omit Worship committee - was not noted in earlier revisions

24.) **10.13 The Security Committee

10.13.1 The Security Committee shall consist of one member from the Board of Elders, the Board of Trustees, and other interested members that must be approved by the Board of Elders.

25.) 11.4.3. Add “Having attained 18 yrs” and struck “regardless of age”

26.) 11.4.4. Change to read: ...notice of such meetings and the purpose for which it is called be given [through any means available, including, but not limited to: verbal communication] from the pulpit, [through written or electronic media,] and in the weekly bulletin at each service and [communicated twice] at least two 2 Sundays in advance of the meeting. Only the announced business items can be voted on at a Special Business Meeting. NOTE: Bracketed words were additions ALSO Removed “14 days”

27.) 11.5.1. Omit “to coincide with the fiscal year of the denomination.”

28.) 12.1 Remove, “printed in the bulletin, newsletter, and report”. Add: “made available in the church office”